




OFFICE OF ATTORNEY GENERAL
STATE OF POHNPEI
P.O. BOX 1555
Kolonia, Pohnpei, FM 96941
Telephone:(691) 320-2356/4629/5220
Fax:(691) 320-5298
pohnpeistate_ag@yahoo.com

March 17, 2026

Memorandum

TO: Sihna N. Lawrence
Director
Department of Treasury & Administration

FROM: Belsipa Mikel-Isom 
Attorney General
Pohnpei State Government

SUBJECT: Propose amendments to the PSSR on compassionate leave

Kaselehlie maing, Director Lawrence, enclosed is the proposed amendment to the PSSR, as requested. Upon approval, it will be subject to Public Notice in accordance with the administrative procedures specified in the Pohnpei Code, Title 8, Chapter 1.

Kalangan oh Ni wahu.



POHNPEI STATE GOVERNMENT

Department of Treasury and Administration

P.O. Box 1567

Kolonia, Pohnpei FM 96941

Tel: (691) 320-2243/2323, Fax: (691) 320-5505

Email: pnidota@mail.fm

NOTICE TO THE PUBLIC

PROPOSED AMENDMENT TO THE POHNPEI STATE PUBLIC SERVICE SYSTEM REGULATIONS ON COMPASSIONATE LEAVE

FOR COMMENT

The Department of Treasury and Administration has approved the publication for comment of the following proposed amendments.

COMMENT PERIOD:

Comments on the proposed amendment are being sought by the Department of Treasury and Administration for a thirty (30) day period, commencing at the posting of this Notice to the Public. Any comments should be submitted in writing during this period to:

Sihna N. Lawrence
Director
Department of Treasury and Administration
Pohnpei State Government
Kolonia, Pohnpei 96941 FM

PROPOSED AMENDMENT TO THE POHNPEI STATE PUBLIC SERVICE SYSTEM REGULATIONS ON COMPASSIONATE LEAVE, TO INCREASE FROM 2 TO 4 CONSECUTIVE DAYS.

11. LEAVES OF ABSENCES

11.9 COMPASSIONATE LEAVE. An employee may be granted compassionate leave with pay of no more than two (2) consecutive days, in cases of death or imminent death in the immediate family of the employee 'or the employee's spouse. For the purpose of this Part, the term

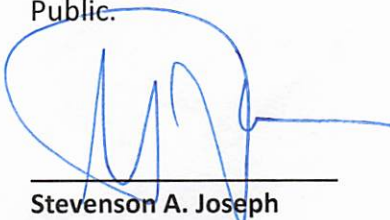
"immediate family" shall be defined as parents, offspring, spouse, brother or sister, grandparents, and grandchildren. Applications for compassionate leave must be made to the Assistant to Governor, for the Office of Human Resources, or his designee.

PROPOSED AMENDMENT:

11.9 COMPASSIONATE LEAVE. An employee may be granted compassionate leave with pay of no more than ~~two (2)~~ **four (4)** consecutive days, in cases of death or imminent death in the immediate family of the employee 'or the employee's spouse. **Pursuant to 9PC 8-104(6), "Immediate family means and includes mother, father, spouse, and children, both natural and adopted."** Applications for compassionate leave must be made to the Assistant to Governor, for the Office of Human Resources, or his designee.

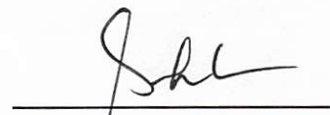
Effective Date: These regulations shall take effect thirty (30) days after posting this Notice to the

Public.



Stevenson A. Joseph
Governor
Pohnpei State Government

Date: 4-16-26



Sihna N. Lawrence
Director, Department of Treasury and
Administration

Date: 4/8/26

Approved as to legal Form:



Belsipa Mikel-Isom
Attorney General
Pohnpei State Government

Date: 3/17/26